

# CODE OF CONDUCT

## Overview

In the spirit of hosting the Audi quattro Winter Games NZ (WGNZ) we want to create a positive presentation of our sport as well as a positive experience for all involved. To facilitate this, a Code of Conduct has been developed. The basis is that the Winter Games New Zealand Organising Committee (WGNZOC) expects that all Teams and Team members show due care and consideration for all other participants and to all New Zealand Laws.

It is expected that every athlete, coach, official and team member associated with WGNZ and representing WGNZ will adhere to the policies outlined in the Code of Conduct. The Code of Conduct includes:

1. Athletes Code of Conduct
2. Coaches Code of Conduct
3. Anti-Doping & Drugs
4. Procedure for Dealing with a Breach of the Code of Conduct

Contravening these policies will result in disciplinary proceedings set down by the WGNZ Event Director and FIS/IPC/WCF Race Directors who may, in the case of breach of New Zealand laws, direct matters to the NZ Police.



## 1. Athlete Code of Conduct

As an athlete participating in the WGNZ I understand and agree to abide by the Code of Conduct set out below.

I agree to:

1. Work towards the attainment of my full potential in my sport.
2. Accept victory and defeat with dignity and grace.
3. Adhere to practices of fair play.
4. Behave and dress in a dignified and proper manner when representing my country in the WGNZ both on and off the competition arena.
5. Neither supply nor consume any drugs or stimulants, nor participate in other practices prohibited by the WADA Doping policy.
6. Exhibit moderation if drinking alcohol. Note that it is illegal in New Zealand to purchase or supply alcohol to those under 18 years of age.
7. Conduct myself in such a manner as to not bring myself, my team, the WGNZ or the sport into disrepute.
8. Be a positive team participant. This obligation extends beyond the field of play. Both off and on the field of play.

Any transgression from the above may lead to the following:

1. Verbal or written warnings/including reporting to FIS/IPC/WCF
2. Disqualification from WGNZ events
3. Police intervention
4. Deportation from New Zealand

## 2. Coach Code of Conduct

As a coach representing your Team and Country at the Audi quattro Winter Games NZ I understand and agree to abide by the Code of Conduct set out below.

I agree to:

1. Respect the rights, dignity and worth of every individual athlete as a human being. Respect the talent, development stage and the goals of each athlete in order to help each athlete reach their full potential.
2. Maintain high standards of integrity.
3. Operate within the rules of the sport and in the spirit of fair play, while encouraging my athletes to do the same.
4. Advocate a sporting environment free of drugs and other performance-enhancing substances within the guidelines of Drug Free Sport NZ and the World Anti-Doping Code.
5. Provide a safe environment for training and competition.
6. Ensure sick or injured athletes receive professional health care from approved health professionals.
7. Ensure athletes in my care are adequately supervised, particularly those under 18.

## 3. Anti-Doping & Drugs

There will be drug testing during the Audi quattro Winter Games NZ. Contravening of anti-doping policies will be deemed as gross misconduct and will result in team members being sent home.

WGNZOC adopts the document Sports Anti-Doping Rules written by Drug Free Sport New Zealand (DFSNZ) under the provisions of the Sports Anti-Doping Act 2006. These Rules and, from time to time their amendments, shall be binding on WGNZ and shall have the same force and effect as if they were WGNZOC regulations.

[https://drugfreesport.org.nz/uploads/site/assets/SADR\\_2017\\_amendment\\_markup.pdf](https://drugfreesport.org.nz/uploads/site/assets/SADR_2017_amendment_markup.pdf)

WGNZOC support the FIS/IPC/WCF Anti-doping Guidelines. All athletes and staff are responsible for familiarising themselves with the Drugs Policy relevant to their sport and ensuring that illegal substances are avoided. Recreational or social drugs such as but not limited to marijuana, ecstasy or amphetamines will not be tolerated and their use is prohibited.

International Ski Federation (FIS)

<http://www.fis-ski.com/inside-fis/medical-antidoping/anti-doping/>

International Paralympic Committee (IPC)

<https://www.paralympic.org/antidoping>

World Curling Federation (WCF)

<http://www.worldcurling.org/anti-doping-rules>

## 4. Procedure for Dealing with a Breach of Code of Conduct

In the event that the code of conduct is breached or inconsiderate behaviour is identified an investigation process will be conducted which may result in disciplinary action being taken.

In all cases, an attempt at dealing directly with any breach of the Code of Conduct should be made by the person or persons affected by the offending conduct.

Where the issue is not satisfactorily resolved at this first stage the conduct will be reported to the WGNZOC and the coach, official, athlete or team member will be required to attend a hearing to answer the allegations of misconduct.

The hearing will take place as soon as is practicable after the conduct has been reported. Ideally within 24 hours.

The hearing committee will comprise:

- Winter Games NZ Event Director and FIS/IPC/WCF Race Director
- One other staff member as available
- The team captain or his/her designated representative

The breach of conduct and the consequences will be recorded on the person/s record and reported to the International sport body (relevant to the sport) as part of the team reports at the conclusion of the Audi quattro Winter Games NZ.